

## **EMPLOYMENT APPLICATION FORM**

## **Position Applied for:**

## **Date Available from:**

| Are you prepared to work:  | Full-time YES/NO               | Part-time      | YES/NO                                  | Shift work     | YES/NO               |  |
|--|--------------------------------|----------------|---|----------------|----------------------|--|
|  | Nights out (Drivers only)      | ) YES/NO       |   |                |                      |  |
| Personal Details   |                                |                |   |                |                      |  |
| Surname:            Forenames:   |                                |                |   |                |                      |  |
| Address:   |                                |                |   |                |                      |  |
|  |                                |                | Pos                                     | st Code        |                      |  |
| Telephone: Day   | Evening                        |                |   | Mobile         |                      |  |
| Date of Birth:   | Nationality:                   |                |   |                |                      |  |
| Email address:   |                                |                | N                                       | I Number       |                      |  |
| Length of time resident in the UK:   |                                |                | Do you need a permit to work in the UK: |                |                      |  |
| If your application is successful, we shall require evidence of your eligibility to work in the UK   |                                |                |   |                | K                    |  |
|  |                                |                |   |                |                      |  |
| Do you own a car? YES/NO   | D. Do you hold an EU dri       | ving licence?  | Provisio                                | nal □ Full □ l |                      |  |
| How long have you held a vocational licence:Class:   |                                |                |   |                |                      |  |
| Have you been involved in an accident or loss in the last 3 years private or HGV? YES/NO (If YES, please give details)   |                                |                |   |                |                      |  |
| •  |                                |                |   | ·              | , ,                  |  |
| Have you been convicted during the past 5 years or disqualified from driving during the past 10 years with any offence in with a motor vehicle or is any prosecution pending? YES/NO (If YES, please give details) |                                |                |   |                |                      |  |
| Do you have any other vocational qualifications? (ADR, DQC, DGSA, CITB, FORKLIFT)  |                                |                |   |                |                      |  |
| What date does your vocation   | nal licence expire?            |                |   |                |                      |  |
| Do you have any current end  | dorsements? YES/NO             |                |   | (If YES, p     | please give details) |  |
| Have you experience in tail li   | ift deliveries / multi drop co | ollections and | deliveries?                             | (if yes, p     | Is circle)           |  |
| Have you ever appeared before a Traffic Commissioner and had action taken against your licence? YES/NO (If YES please give details)  |                                |                |   |                |                      |  |
| Do you have a digital tachog   | raph Driver Card? YES/         | /NO            |   |                |                      |  |
| Expiry date Driver Qualification card (DQC):   |                                |                |   |                |                      |  |
| How many hours of driver CPC periodic training have you attended to contribute to your DQC renewal :   |                                |                |   |                |                      |  |
| Describe any reasonable adjustments to our recruitment process or to the job itself that would assist you:   |                                |                |   |                |                      |  |

Issue 3 February 2023

| Interests / Hobbies / Sports / Pastimes:  Offices held in social / sports clubs etc:  Public Duties (JP, councillor etc) undertaken:  Are you a Member of the Territorial Army? YES/NO Details:  Any Community / volunteer experience? YES/NO Details: |                               |               |      |    |                    |  |  |
|--|-------------------------------|---------------|------|----|--------------------|--|--|
| Have you ever been convicted of a criminal offence? YES/NO (declaration subject to the Rehabilitation of Offenders Act):   |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
| Please give details of any advanced driver training you have undertaken or qualifications you hold:  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
| PREVIOUS EMPLOYMENT  |                               |               |      |    |                    |  |  |
| Employer<br>Name   | Address & Telephone<br>Number | Position Held | From | То | Reason For Leaving |  |  |
| ranio  | 110111001                     |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |
|  |                               |               |      |    |                    |  |  |

Issue 3 February 2023

| If offered this position will you continue to work in any other capacity (give details):   |
|--|
|  |
|  |
|  |
|  |
|  |
| <b>References</b> : To include last employer (not members of your family) We will not contact your current employer without your express authorisation   |
| Name:  |
| Address:   |
|  |
| Relationship:  |
|  |
| Contact Telephone Number:  |
|  |
|  |
| Name:  |
| Address:   |
|  |
| Relationship:  |
| Contact Telephone Number:  |
|  |
|  |
| Recruitment Policy   |
|  |
| It is the company's policy to employ the best qualified personnel and provide equal opportunities for<br>the advancement of employees including promotion and training and not to discriminate against any                       |
| person because of race, colour, national origin, age, religion, belief, sex, marital status or disability.   |
|  |
|  |
| Declaration by Applicant   |
| I authorise the company to obtain references in support of this application. I release the company and referees from any liability caused by giving and receiving information.   |
| I confirm that the information given on this form is, to the best of my knowledge, true and complete. I acknowledge that any false statement may be sufficient cause for rejection of the application or is employed, dismissal. |
|  |
| Signature:Date:  |

## FOR INTERNAL USE ONLY

| (FOR OFFICE USE ONLY)          |                     |                     |  |  |  |  |
|--------------------------------|---------------------|---------------------|--|--|--|--|
| Interviewed by:                | Date:               |                     |  |  |  |  |
| Recommendations and Remarks    |                     |                     |  |  |  |  |
| References obtained:           | yes/no              | Satisfactory yes/no |  |  |  |  |
| Driving Assessment carried out | Satisfactory yes/no |                     |  |  |  |  |
| Licence check (drivers only):  | yes / no            | Satisfactory yes/no |  |  |  |  |
| Verbal job offer date:         |                     | Accepted yes/no     |  |  |  |  |
| Contract sent date:            |                     | Acceptance date:    |  |  |  |  |
| Induction date:                |                     |                     |  |  |  |  |
| Date to Start:                 | F                   | Report to:          |  |  |  |  |

Issue 3 February 2023